



Prevent Duty Policy

This policy was updated:	October, 2025.
This policy will be reviewed:	October, 2026.
Statutory policy:	No
Source:	School

Contents

1. Introduction	Page 3
2. School ethos and practice	Page 4
3. Teaching approaches	Page 5
4. Use of external agencies and speakers	Page 4
5. Whistle blowing	Page 7
6. Child protection	Page 7
7. Role of the designated safeguarding lead	Page 7
8. Training	Page 7
9. Recruitment	Page 8
10. Role of the governing body	Page 8
11. Policy adoption, monitoring and review	Page 8
12. Nottinghamshire Referral Pathways Information Sheet	Page 10

Our School Vision

Our school vision is based on the theme of '***Taking Care***'. We strive to encourage our children, staff and wider community to 'take care' of one another through the core Christian Values of:

Kindness, Hope, Courage and Respect.

Our vision is inspired by the words in Corinthians:

"Let love and kindness be the motivation behind all that you do."

(1 Corinthians 16.14)

Ravenshead C of E Primary School is committed to valuing diversity and to equality of opportunity. In biblical tradition, children in particular are seen to hold a special place in the priorities of God. Furthermore, we hold to the foundational belief that all people are created in God's image and are intrinsically valuable. Everyone should be treated as fundamentally precious, irrespective of behaviour, achievements or potential.

Therefore, we aim to create and promote an environment in which pupils, parents/carers and staff are treated fairly and with respect and feel able to contribute to the best of their abilities. The school's biblical foundation provides a model of Christian community described as the 'body of Christ', in which everyone has a part to play, and everyone without exception has God-given gifts which are to be used for the benefit of others.

1. Introduction

School Prevent Lead: Emma Johnson (Headteacher)

Governor Prevent Lead: Nicola Thomas (Chair of Governors)

- 1:1 Ravenshead C of E Primary is committed to providing a secure environment for pupils, where children feel safe and are kept safe. All adults in our school recognise that safeguarding is everyone's responsibility irrespective of the role they undertake or whether their role has direct contact or responsibility for children or not.
- 1:2 In adhering to this policy and procedures staff and visitors will contribute to our school's delivery of the outcomes to all children, as set out in s10 (2) of the Children Act 2004.
- 1:3 This Preventing Extremism and Radicalisation Safeguarding Policy is one element within our overall school arrangements to Safeguard and Promote the Welfare of all Children in line with our statutory duties set out at s175 of the Education Act 2002 (s157 of the Education Act 2002.)
- 1:4 Our school's Preventing Extremism and Radicalisation Safeguarding Policy also draws on
- DfE Guidance "Keeping Children Safe in Education, 2024".
 - DCSF Resources "Learning Together to be Safe", "Prevent: Resources Guide", "Tackling Extremism in the UK".
 - DfE's "Teaching Approaches that help Build Resilience to Extremism among Young People".
 - Peter Clarke's Report of July 2014.

2. School Ethos and Practice

- 2:2 When operating this policy, we use the following accepted Governmental definition of extremism which is:
- ‘Vocal or active opposition to fundamental British Values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs; and/or calls for the death of members of our armed forces, whether in this country or overseas.’***
- 2:3 The full Government Prevent Strategy can be viewed at https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/97976/prevent-strategy-review.pdf
- 2:4 There is no place for extremist views of any kind in our school, whether from internal sources –pupils, staff or governors, or external sources - school community, external agencies or individuals. Our pupils see our school as a safe place where they can explore controversial issues safely and where our teachers encourage and facilitate this – we have a duty to ensure this happens.
- 2:5 As a school we recognise that extremism and exposure to extremist materials and influences can lead to poor outcomes for children and so should be addressed as a safeguarding concern as set out in this policy. We also recognise that if we fail to challenge extremist views, we are failing to protect our pupils.
- 2:6 Extremists of all persuasions aim to develop destructive relationships between different communities by promoting division, fear and mistrust of others based on ignorance or prejudice and thereby limiting the life chances of young people. Education is a powerful weapon against this; equipping young people with the knowledge, skills and critical thinking, to challenge and debate in an informed way.
- 2:7 We therefore will provide a broad and balanced curriculum, delivered by skilled professionals, so that our pupils are enriched, understand and become tolerant of difference and diversity and also to ensure that they thrive, feel valued and not marginalized. We are also aware that young people can be exposed to extremist influences or prejudiced views from an early age which emanate from a variety of sources and media, including via the internet, and at times pupils may themselves reflect or display views that may be discriminatory, prejudiced or extremist, including using derogatory language.
- 2:8 Any prejudice, discrimination or extremist views, including derogatory language, displayed by pupils, parents or staff will always be challenged and where appropriate dealt with in line with our Child Protection Policy, Relationship-Based Behaviour Policy, Class Dojo Policy, Parent Conduct Policy and the Code of Conduct for staff. Where misconduct by a teacher is proven, the matter will be referred to the National College for Teaching and Leadership for their consideration as to whether to a Prohibition Order is warranted.
- 2:9 As part of wider safeguarding responsibilities school staff will be alert to:
- Disclosures by pupils of their exposure to the extremist actions, views or materials of others outside of school, such as their homes or community groups, especially where pupils have not actively sought these out.
 - Graffiti symbols, writing or artwork promoting extremist messages or images.
 - Pupils accessing extremist material online, including through social networking sites.

- Parental reports of changes in behaviour, friendship or actions and requests for assistance.
- Partner schools, local authority services, and police reports of issues affecting pupils in other schools or settings.
- Pupils voicing opinions drawn from extremist ideologies and narratives.
- Use of extremist or 'hate' terms to exclude others or incite violence.
- Intolerance of difference, whether secular or religious or, in line with our equalities policy, views based on, but not exclusive to, gender, disability, homophobia, race, colour or culture.
- Attempts to impose extremist views or practices on others.
- Anti-Western or Anti-British views.

2:10 Our school will closely follow any locally agreed procedure as set out by the Local Authority and/or our Safeguarding Children Board's agreed processes and criteria for safeguarding individuals vulnerable to extremism and radicalisation. In the event of concerns about a person becoming radicalised consideration will be given as to whether to use the LA Channel process. Channel is a bespoke panel which meets to address issues of individuals who have been identified as being at risk of radicalisation but have not committed any terrorism offence. The Channel Panel meets when a referral has been made and referrals can be made by anyone.

3. Teaching Approaches

- 3:1 We will all strive to eradicate the myths and assumptions that can lead to some young people becoming alienated and disempowered, especially where the narrow approaches children may experience elsewhere may make it harder for them to challenge or question these radical influences. In our school this will be achieved by good teaching the curriculum which incorporates learning about diversity, historical and current prejudice, democracy and also via RHE but also by adopting the methods outlined in the Government's guidance 'Teaching approaches that help build resilience to extremism among young people' DfE 2011.
- 3:2 We will ensure that all of our teaching approaches help our pupils build resilience to extremism and give pupils a positive sense of identity through the development of critical thinking skill. We will ensure that all of our staff are equipped to recognize extremism and are skilled and confident enough to challenge it.
- 3:3 We will be flexible enough to adapt our teaching approaches, as appropriate, so as to address specific issues so as to become even more relevant to the current issues of extremism and radicalisation. In doing so we will apply the 'key ingredients' for success as set out in the Table at Page 15 of that document, see Appendix A, and we will apply the methodologies set out in that document following the three broad categories of:
- Making a connection with young people through good [teaching] design and a pupil centred approach.
 - Facilitating a 'safe space' for dialogue.
 - Equipping our pupils with the appropriate skills, knowledge, understanding and awareness for resilience.
- 3:4 Therefore this approach will be embedded within the ethos of our school so that pupils know and understand what safe and acceptable behaviour is in the context of extremism and radicalisation. This will work in conjunction with our school's approach to the spiritual, moral, social and cultural development of pupils as defined in Ofsted's School Inspection

Handbook and will include the sound use of assemblies to help further promote this rounded development of our pupils. Our goal is to build mutual respect and understanding and to promote the use of dialogue not violence as a form of conflict resolution. We will achieve this by using a curriculum that includes:

- RHE programmes (1Decision).
- A focus on world issues through the topic curriculum.
- Open discussion and debate.
- Focussed educational programmes.
- Assemblies (Picture News and a weekly whole school diversity assembly lead by the headteacher).

3:5 We will also work with local partners, families and communities in our efforts to ensure our school understands and embraces our local context and values in challenging extremist views and to assist in the broadening of our pupil's experiences and horizons. We will help support pupils who may be vulnerable to such influences as part of our wider safeguarding responsibilities and where we believe a pupil is being directly affected by extremist materials or influences, we will ensure that that pupil is offered mentoring. Additionally in such instances, our school will seek external support from the Local Authority and/or local partnership structures working to prevent extremism.

3:6 At our school we will promote the values of democracy, the rule of law, individual liberty, mutual respect and tolerance for those with different faiths and beliefs. We will teach and encourage pupils to respect one another and to respect and tolerate difference, especially those of a different faith or no faith. It is indeed our most fundamental responsibility to keep our pupils safe and prepare them for life in modern multi-cultural Britain and globally.

4. Use of External Agencies and Speakers

4:1 We encourage the use of external agencies or speakers to enrich the experiences of our pupils, however we will positively vet those external agencies, individuals or speakers who we engage to provide such learning opportunities or experiences for our pupils. Such vetting is to ensure that we do not unwittingly use agencies that contradict each other with their messages or that are inconsistent with, or are in complete opposition to, the school's values and ethos. We must be aware that in some instances the work of external agencies may not directly be connected with the rest of the school curriculum so we need to ensure that this work is of benefit to all pupils. Our school will therefore assess the suitability and effectiveness of input from external agencies or individuals to ensure that:

- Any messages communicated by pupils are consistent with the ethos of the school and do not marginalise any communities, groups or individuals.
- Any messages do not seek to glorify criminal activity or violent extremism or seek to radicalise pupils through extreme or narrow views of faith, religion or culture or other ideologies.
- Activities are properly embedded in the curriculum and clearly mapped to schemes of work to avoid contradictory messages or duplication.
- Activities are matched to the needs of pupils.
- Activities are carefully evaluated by schools to ensure that they are effective.

4:2 We recognise, however, that the ethos of our school is to encourage pupils to understand opposing views and ideologies, appropriate to their age, understanding and abilities and to be able to actively engage with them in informed debate, and we may use external agencies or speakers to facilitate and support this.

- 4:3 By delivering a broad and balanced curriculum, augmented by the use of external sources where appropriate, we will strive to ensure our pupils recognise risk and build resilience to manage any such risk themselves where appropriate to their age and ability but also to help pupils develop the critical thinking skills needed to engage in informed debate.

5. Whistle Blowing

- 5:1 Where there are concerns of extremism or radicalisation, pupils and staff will be encouraged to make use of our internal systems to Whistle Blow or raise any issue in confidence.

6. Child Protection

- 6:1 Please refer to our Child Protection and Safeguarding Policy for the full procedural framework on our Child Protection duties.
- 6:2 Staff at our school will be alert to the fact that whilst Extremism and Radicalisation is broadly a safeguarding issue there may be some instances where a child or children may be at direct risk of harm or neglect. For example; this could be due to a child displaying risky behaviours in terms of the activities they are involved in or the groups they are associated with or staff may be aware of information about a child's family that may equally place a child at risk of harm. (These examples are for illustration and are not definitive or exhaustive). Training will be updated regularly through INSET days and weekly safeguarding 7 minute updates as part of weekly briefings.
- 6:3 Therefore all adults working at our school (including visiting staff, volunteers' contractors, and students on placement) are required to report instances where they believe a child may be at risk of harm or neglect to the Designated Safeguarding Lead, Emma Johnson (Headteacher) or one of the Deputy Designated Safeguarding Leads (Mrs Keightley, Mrs Soley, Miss Sutcliffe, Mrs Burton-Sanders).

7. Role of the Designated Safeguarding Lead

- 7:1 The Designated Safeguarding Lead is: Mrs Emma Johnson (Headteacher)
The Deputy Designated Safeguarding Leads: Mrs Sophie Keightley (Deputy Head)
Mrs Sarah Soley (Assistant Head for Inclusion)
Miss Alex Sutcliffe (EYFS Lead)
Mrs Suzy Burton-Sanders (KS2 Lead)
- 7:2 The Designated Safeguarding Lead works in line with the responsibilities as set out at Annex B of the DfE Guidance 'Keeping Children Safe in Education'. The Designated Safeguarding Lead is the focus person and local 'expert' for school staff, and others, who may have concerns about an individual child's safety or well-being and is the first point of contact for external agencies. In line with Recommendation 2 of Peter Clarke's Report; In Ravenshead C of E Primary, the role of the Designated Safeguarding Lead will be extended, at the appropriate time, to include the responsibilities of the PREVENT strand of the Government's counter-terrorism strategy.

8. Training

- 8:1 Whole school in-service training on Safeguarding and Child Protection will be organised for

staff and governors at least every three years and will comply with the prevailing arrangements agreed by the Local Authority and the Safeguarding Children Board and will, in part, include training on extremism and radicalisation and its safeguarding implications.

- 8:2 The Designated Safeguarding Lead will attend training courses as necessary and the appropriate inter-agency training organised by the Safeguarding Children Board at least every two years, again this will include training on extremism and radicalisation and its safeguarding implications.

9. Recruitment

- 9:1 The arrangements for recruiting all staff, permanent and volunteers, to our school will follow LA guidance for safer recruitment best practice in education settings, including, but not limited to, ensuring that DBS checks are always made at the appropriate level, that references are always received and checked and that we complete and maintain a single central record of such vetting checks.
- 9:2 We will apply safer recruitment best practice principles and sound employment practice in general and in doing so will deny opportunities for inappropriate recruitment or advancement. We will be alert to the possibility that persons may seek to gain positions within our school so as to unduly influence our schools' character and ethos. We are aware that such persons seek to limit the opportunities for our pupils thereby rendering them vulnerable to extremist views and radicalisation as a consequence.
- 9:3 Therefore, by adhering to safer recruitment best practice techniques and by ensuring that there is an on-going culture of vigilance within our school and staff team we will minimise the opportunities for extremist views to prevail. Please refer to the Safer Recruitment Policy www.ravensheadcofeprimary.co.uk

10. Role of Governing Body

- 10:1 The Governing Body of our School will undertake appropriate training to ensure that they are clear about their role and the parameters of their responsibilities as Governors, including their statutory safeguarding duties.
- 10:2 The Governing Body of our school will support the ethos and values of our school and will support the school in tackling extremism and radicalisation.
- 10:3 In line with Recommendation 13 of Peter Clarke's report, details of our Governing Body will be published on our school website to promote transparency.
- 10:4 In line with the provisions set out in the DfE guidance 'Keeping Children Safe in Education, 2014' the governing body will challenge the school's senior management team on the delivery of this policy and monitor its effectiveness.
- 10:5 Governors will review this policy regularly (every two years) and may amend and adopt it outside of this timeframe in accordance with any new legislation or guidance or in response to any quality assurance recommendations pertaining to the delivery of this policy and the overall safeguarding arrangements made.

11. Policy Adoption, Monitoring and Review

- 11:1 This policy was considered and adopted by the Governing body in line with their overall duty to safeguard and promote the welfare of children as set out in the DfE guidance 'Keeping Children Safe in Education'.
- 11:2 Parents/carers will be issued with a hard copy of this policy on request. This policy will also be made available to parents via the school website
<https://www.ravensheadcofeprimary.co.uk/policies/>
- 11:3 The Headteacher will actively evaluate the effectiveness of this policy by monitoring the staff group's understanding and application of the procedures within this policy as their overall duty to safeguard children.

Policy	Why
Relationships-based Behaviour Policy	Rewards and sanctions
Child Protection Policy	Safeguarding of Children
Online Safety Policy	Cyberbullying and e-safety
Equality policy	Prejudice related crime(homophobia, race, religion and culture and SEN/disability
Data Protection Policies	Reporting and recording
PSHE Policy	Strategies to teach children about valuing differences
Complaints Policy	Guidelines to make a complaint if families are not happy with the school's response
Anti-bullying Policy	How the school addresses instances of bullying
Child on Child Abuse Policy	How the school addresses instances of child on child abuse
Harmful Sexual Behaviour Policy	How the school addresses instances of harmful sexual behaviour

The Prevent Duty: Information Sheet 1: Nottinghamshire referral Pathways

The Department for Education has now published non statutory advice for schools and childcare providers, with effect from 1st July 2015. This advice provides clear guidance to all early years' settings and school leaders and supports them to develop an understanding of their duties to prevent children and teenagers being drawn into violence. This shorter document can be downloaded from the DfE web site at:

<https://www.gov.uk/government/publications/protecting-children-from-radicalisation-the-prevent-duty>

The guidance confirms the need to ensure that the Prevent duty is incorporated into existing safeguarding policies and advises against standalone policies. It is not intended to be burdensome and builds on existing responsibilities. The advice found on pages 5-8 provides clear information about what is expected of schools and childcare providers, specifically in relation to:

- ☐ Risk assessment (page 5)
- ☐ Working in partnership (page 7)
- ☐ Staff training (page 7)
- ☐ IT policies (page 8)
- ☐ Building children's resilience to radicalisation (page 8)

The full Prevent Duty Guidance for England and Wales which is the statutory guidance issued under section 29 of the Counter-Terrorism and Security Act 2015, provides detailed advice and guidance. This guidance is clear and is supported by sector-specific guidance which will support head teachers and early years' providers. This statutory guidance can be found at

<https://www.gov.uk/government/publications/prevent-duty-guidance>

What to do if you have concerns-Nottinghamshire Referral Pathways:

Nottinghamshire referral Pathways

Referring to Local Leads

Where a school has growing concerns that intervention at school level is insufficient or is concerned that a young person might become actively involved in violent extremism (including promoting or supporting it as well as through direct violent actions) schools should refer to the following district leads.

- Youth Offending Team – Bassetlaw, Newark and Sherwood
Team Manager - Nicola Suttinwood tel: 01623 520108
- Youth Offending Team – Mansfield and Ashfield
Team Manager – Jill Walker tel: 01623 434201
- Youth Offending Team – Broxtowe, Gedling and Rushcliffe
Team Manager John Evans, tel: 0115 9774774

The District Leads will liaise with the police Prevent Team as required.