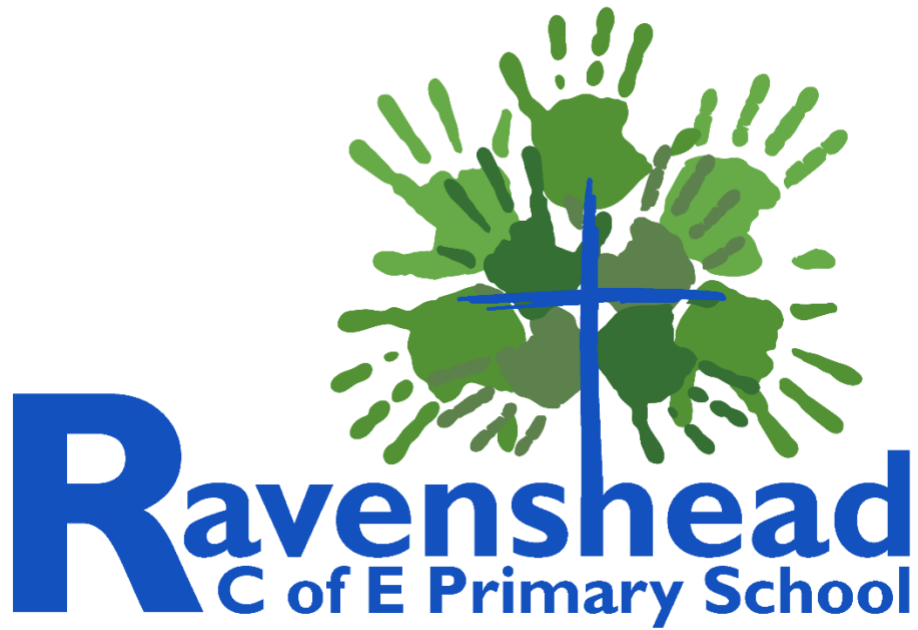




School Uniform Policy

This policy was implemented: April, 2022.

This policy was reviewed: October, 2025.

This policy will be reviewed: October, 2026.

Statutory policy: No

Source: School

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Our School Vision

Our school vision is based on the theme of '**Taking Care**'. We strive to encourage our children, staff and wider community to 'take care' of one another through the core Christian Values of:

Kindness, **Hope**, **Courage** and **Respect**.

Our vision is inspired by the words in Corinthians:

"Let love and kindness be the motivation behind all that you do."

(1 Corinthians 16.14)

Ravenshead C of E Primary School is committed to valuing diversity and to equality of opportunity. In biblical tradition, children in particular are seen to hold a special place in the priorities of God. Furthermore, we hold to the foundational belief that all people are created in God's image and are intrinsically valuable. Everyone should be treated as fundamentally precious, irrespective of behaviour, achievements or potential.

Therefore, we aim to create and promote an environment in which pupils, parents/carers and staff are treated fairly and with respect and feel able to contribute to the best of their abilities. The school's biblical foundation provides a model of Christian community described as the 'body of Christ', in which everyone has a part to play, and everyone without exception has God-given gifts which are to be used for the benefit of others.

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable.
- Allow pupils to request changes to swimwear for religious reasons.
- Allow pupils to wear headscarves and other religious or cultural symbols.
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs Emma Johnson (Headteacher), who can answer questions about the policy and respond to any requests.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost.
- Provides the best value for money for parents/carers.

We will do this by:

- Allowing pupils to wear items either with or without the school logo.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler.
- Avoiding different uniform requirements for different year groups.
- Avoiding different uniform requirements for extra-curricular activities.
- Making sure that arrangements are in place for parents to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes.
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Expectations for school uniform

Our school's uniform

The school uniform is simple and can be purchased from the major stores. **Children have the option to wear items with or without the school logo.** Should you wish to purchase uniform with the school logo on, these can be ordered from Just Schoolwear <https://just-schoolwear.co.uk/product-category/ravenshead-primary-school/> .

OPAL Play Essentials Kit List

The children will go outside whatever the weather (as long as it is safe to do so) for OPAL Play. To ensure that your child remains warm, please ensure that they have a waterproof coat, waterproof trousers and a pair of wellies in school every day. It may be the case that you also wish to send spare clothes, including socks and pants into school for your child and these can be kept in a bag on their peg in their classroom cloakroom. There is access to water every day for the children to play with, as well as a mud kitchen so it may be the case that they get dirty and wet! If you would like to send your child with an old t-shirt or shirt to put over their clothes when they are in the mud kitchen, you are more than welcome to do so.

Cycling shorts are also part of the uniform policy if a skirt or dress is being worn. This is because your child may be involved in play which involves them being upside down, traversing slack ropes, climbing trees or rolling/cartwheeling etc.

Please refer to our Play Policy for more information about the importance and benefits of play and being out in all weathers. <https://www.ravensheadcofeprimary.co.uk/policies/>

Ravenshead C of E Forest Essentials Kit List

In order to be able to use our forest all year round, children need to have the appropriate kit – ‘there is no such thing as bad weather, just bad clothing!’

To keep children safe, comfortable and prepared, please ensure that they come to school in/ with the correct kit on their woods day. If they do not come with the correct clothing and footwear, they will not be able to take part in the session and will remain inside.

To avoid bites and other injuries, children need to have their legs and arms covered during woods sessions. They should also not be wearing any clothing with any loose parts or dangling bits. This is essential.

Please be mindful that ***clothes will get dirty*** as we do not intend to stay clean! Children will need a clean pair of shoes to change into when they go back into their classroom.

What to wear to school on Woods Session Days

School PE Kit (not clothes of choice):

- Comfortable trousers - joggers or leggings, no shorts.
- Long sleeved t-shirt - white, black or navy blue. If your child only has short sleeved t-shirts, that is fine, but they will need to keep their jumper on.
- Jumper - not a hoodie that has dangling cords.
- Trainers - for wearing in school.

What to bring to school

- Waterproof coat with a hood.
- Change of footwear - sturdy, closed shoes e.g. wellies or walking boots, not sandals or any shoes without a back or that don't cover toes.
- Hat - appropriate for the weather.

Added extras (if you have them)

- Waterproof trousers.
- Fleece.
- Spare, thick socks – to wear over the top of their normal socks, particularly useful in winter.
- Additional optional clothing for winter – extra layer, gloves, neck snood (not scarf).

School Uniform List

Navy sweatshirt or cardigan



Polo shirt



Grey skirt, dress, shorts or trousers



Cycling shorts (compulsory if a skirt or dress is worn)



Waterproof clothing (for playtimes)



Waterproof trousers (to be kept at school)



Waterproof coat with hood - any colour



Wellies (to be kept at school)

Optional Items



Full zip fleece - school logo
£12.95



Book bag - school logo £9.99

Summer dress



Black shoes or boots



P.E. Kit



Black jogging bottoms



Navy jogging bottoms £9.20



Black shorts (honeycomb)
£5.95



Navy shorts



Navy crew neck t-shirt with
school logo £5.95



Navy t-shirt



Navy full zip hoodie with school
logo £12.95



Navy over the head hoodie with
school logo £10.65



Navy sweatshirt



Plimsolls (for inside)



Trainers (for outside)

PLEASE ENSURE THAT ALL ITEMS BELONGING TO YOUR CHILD ARE LABELLED.

We would stress the need for simple clothes and shoes at first, as children are encouraged to be independent in their dressing as soon as they enter school.

Children should bring a waterproof coat with a hood every day to school as even if it is raining or snowing, the children will still go out for OPAL play. All children will be expected to be able to get their waterproofs and wellies on when needed (younger children may be helped by older children if they find this difficult).

During the summer months, we would advise that your child bring a hat to school to protect them from the sun. You may also wish to send your child with sun cream which they will need to apply themselves.

Long hair will need to be tied up for PE sessions and therefore children with long hair should ensure that they have a bobble in their PE kit (otherwise they will be asked to use an elastic band). Children are requested to not wear earrings on PE days or they will need to be covered (parents are responsible for providing medical tape for the children to cover the earrings themselves).

For Health and Safety reasons, we do discourage the wearing of jewellery in school. A watch may be worn (though Smartwatches are not permitted) and stud earrings may be worn.

Shaved hairstyles and colours are not considered suitable for school. It would also be appreciated if gelling was kept to a minimum. Children with long hair is to be tied up. If children wish to wear headbands or bows, these should be blue, white, grey and they should be plain and of a sensible size.

Nail varnish should not be worn to school as it is considered unsuitable.

4.2 Where to purchase it

Items featuring the school logo can be purchased from Just Schoolwear.

<https://just-schoolwear.co.uk/product-category/ravenshead-primary-school/>

Alternatively, items can be purchased from major supermarkets or department stores.

Second-hand uniform can be purchased from the Main Reception. .

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises.
- Travelling to and from school.
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).

Parents/carers are also expected to contact Mrs Emma Johnson (Headteacher) if they want to request an amendment to the uniform policy in relation to their child's protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean.
- Clearly labelled with the child's name.
- In good condition.

Parents and carers are also expected to contact Mrs Emma Johnson (Headteacher) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics.

- The cost of the uniform.

Parents and carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally.
- Dealt with in accordance with our school's complaints policy.

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with, in the first instance, by the Key Stage Lead (FSU – Miss Alex Sutcliffe, KS1 – Mrs Wall-Rice, KS2 – Mrs Suzy Burton-Sanders). Should the breaches persist, contact will be made by the Assistant Head (Mrs Sarah Soley), Deputy Head (Mrs Sophie Keightley) or by the Headteacher (Mrs Emma Johnson).

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context.
- Is implemented fairly across the school.
- Takes into account the views of parents, carers and pupils.
- Offers a uniform that is appropriate, practical and safe for all pupils.

The governing body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by Sophie Keightley (Deputy Head). At every review, it will be approved by the Management Committee of the governing body.

7. Links to other policies

This policy is linked to our:

- Relationship-based Behaviour policy.
- Equality action plan.

- Anti-bullying policy.
- Complaints policy.